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| UNITED STATES OF AMERICA FEDERAL LABOR RELATIONS AUTHORITY CHARGE AGAINST AN AGENCY | FOR FLRA USE ONLY Date Filed: 9/11/2017 Case Number: |
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Charged Activity or Agency

Name: DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT, San Francisco Regional Office, Region 9

Address: San Francisco, CA

Phone No.: (415) 489-6707 **Fax No.:** (415) 489-6710

Charged Activity or Agency Contact Information

Email: Ginger.S.Richardson@hud.gov

Name: Ms. Ginger S Richardson

Title: HUD

Address: One Sansome Street, Suite 1200, San Francisco, CA 94104

Phone No.: (415) 489-6707 **Fax No.:** (415) 489-6710

Charging Party (Labor Organization or Individual)

Name: NATIONAL FEDERATION OF FEDERAL EMPLOYEES, Local 1450

Address: 2201 N. Lakewood Blvd #D1866, Long Beach, CA 90815

Phone No.: (213) 534-2705 **Fax No.:** (815) 717-9701

Charging Party Contact Information

Email: elizabeth.mcdargh@hud.gov

Name: Ms. Elizabeth McDargh

Title: President

Address: 2201 N. Lakewood Blvd., #D1866, Long Beach, CA 90815

Phone No.: (213) 534-2705 **Fax No.:** (815) 717-9701

5. Which subsection(s) of 5.U.S.C. 7116(a) do you believe have been violated?

(a)(1), (a)(5)

6. Tell exactly WHAT the activity (or agency) did. Start with the DATE and LOCATION, state WHO was involved, including titles:

Acting Deputy Secretary David Eagles has publicly stated that HUD has received "hundreds of ideas" from HUD staff.

One such statement was made to Federal News Radio

see <https://federalnewsradio.com/unions/2017/09/hud-management-unions-suffering-communication-breakdown-over-reorg-efforts/>

In the article Mr. Eagles notes several times receiving "hundreds of ideas", comments, input, feedback.

HUD has bypassed NFFE 1450 by obtaining comments directly from bargaining unit employees regarding the upcoming HUD Reform Plan.

Agency has failed to disclose said comments received (via Switchboard or any other methods, with NFFE 1450.

7. Have you or anyone else raised this matter in any other procedure?

No

If yes, where?

8. I DECLARE THAT I HAVE READ THIS CHARGE AND THAT THE STATEMENTS IN IT ARE TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT MAKING WILLFULLY FALSE STATEMENTS CAN BE PUNISHED BY FINE AND IMPRISONMENT, 18 U.S.C. 1001. THIS CHARGE WAS SERVED ON ALL PERSONS IDENTIFIED IN BOX #3 BY:

Email
In Person

Fax
Comm.Delivery

First Class Mail
Certified Mail

Ms. Elizabeth McDargh
Type or Print your name

Signed: Ms. Elizabeth McDargh
Your Signature

9/11/2017
Date

McDargh, Elizabeth

From: HUD Office of Public Affairs <officeofpublicaffairs@public.govdelivery.com>
Sent: Tuesday, August 08, 2017 11:31 AM
To: McDargh, Elizabeth
Subject: Reimagining the Way HUD Works

From the Office of Public Affairs



HUD HAPPENINGS

In Today's Issue:

- [Meet HUD's Newest Assistant Secretaries](#)
- [Rethinking Urban Waterways](#)
- [Profiles in Leadership: Jill Yu, Office of Fair Housing and Equal Opportunity](#)
- [Wear and Tear](#)
- [HUD Hosts Housing Counseling Summit](#)
- [Balancing Work and Personal Life](#)
- [OCHCO Leadership Journey Series: Calvin Johnson](#)

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TOP STORIES

Reimagining the Way HUD Works

Written by: Office of Public Affairs



Photo: Voting now open to name HUD's reform plan! Make your pick or share an idea.

Last month, Secretary Carson unveiled plans to launch a new Reform Plan here at HUD—the agency's effort to reexamine how we deliver services to the American people.

This is just the beginning of a larger conversation about how we see ourselves as an organization and how we serve the people and places we're called upon to serve. We're fortunate to have the experiences of prior Administrations to draw upon, and we hope to build on those lessons learned. But before we begin this process, we need YOUR help. What are we going to call our Reform Plan? We have some ideas and we welcome yours. The finalists are:

1. FORWARD! – Forging A New HUD Together



HUD News and Resources:

- [2017 Agency Press Releases](#)
- [Daily HUD News Brief](#)
- [Program Office Resources](#)
- [HUD Happenings Submission Guidelines](#)

Contact Us!

Do you have an idea? Would you like to make a suggestion? Send it to us at HUDHappenings@hud.gov.

2. ENGAGE! – Reimagining A Better HUD

3. Project Empower – Building on HUD’s Best

4. Insert your idea here!

Now...YOU decide! You can vote from among our finalists or propose your own suggestion. Voting will be open until **August 29 at 5:00 pm Eastern Time**. It’s simple.

[Vote here>>](#)

Secretary Carson Visits Cairo, Illinois



Photo: Secretary Carson views the condition of public housing units in Cairo with Mayor Tyrone Coleman and Congressman Mike Bost.